The Art of Including Deaf

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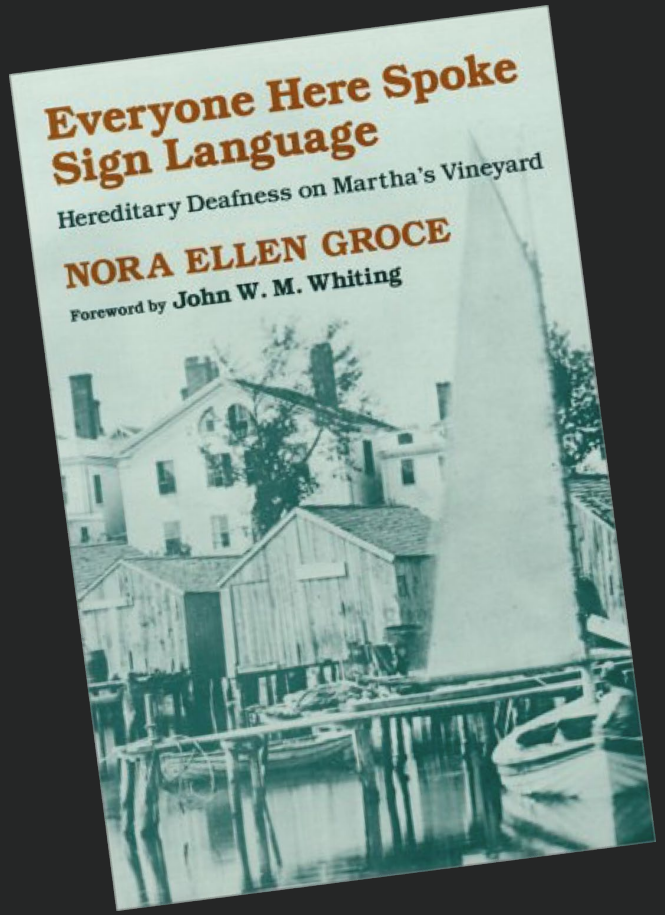
We will cover…

- Review and follow up questions from previous training
- Do and don'ts on Zoom and virtual meetings
- What to do when you have in-person meeting with Deaf people
- Q and A

Recap

Questions?



The Real Solution?

Everyone Signs

"Fascinating… Groce accomplishes much just by pointing out that 'handicaps' are something a culture creates, and thus the joint responsibility of us all."

—The Village Voice

Magic Macaroni Cheese Syndrome™

Thanks to Karen Putz & Bridgetta Bourne-Firl

Mouse in a Maze

Inconsistency sucks for us all.

The Interpreter is Here for You and Us

We all have something to gain from each other.

Virtual Meeting Tips

Virtual Meetings Do's

- **Show** your heart
- **Pause** between slides (10 seconds +)
- **Highlight** agenda topic
- Keep slides **simple** (less words)
- **Wait** to be spotlighted before you speak
- Set correct speaker view & spotlight for recording

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Virtual Meetings Don’ts

- **Multi-task** on screen (Distracting!)
- Speak **acronyms**
- **Forget** there is a lag time with interpreters
- **Fill** slides with tons of text
- **Blur** your background (Causes seizures)
- **Put** light source behind you

In-person Meeting Tips

Ask Deaf person for their preferred interpreters

In-person Meetings Do's

- **Have** the Deaf person(s) direct seating
- **Position** Interpreter slightly behind you
- **Place yourself** across from the Deaf person(s)
- **Address** Deaf person(s) directly
- **Pause** and check in
- **Wear** solid and contrasting shirt

In-person Meetings Don’ts

- Say “**Tell him or her…** ”
- Talk too **slowly or loudly**
- **Avoid** eye contact with Deaf person
- **Look** at the interpreter while listening
- Put Light source behind you

Audio Supremacy

MakeAGIF.com

Perils of Speaking

Cognitive Overhead

Auto Captions not the Best, Can be offensive or just plain nonsensical

Ask!

When in doubt… include us and ask us.

Questions?

Recommended Reading & Viewing

- *Distantism* by John Lee Clark, DeafBlind Author and Poet
- *Access Accomplices* by John Lee Clark
- *What is Language Deprivation?*

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